



Superintendent Job Description

Position Type: Full Time, Salary

The Superintendent position at Gowler Homes is an exciting and fulfilling role for the experienced construction professional who values the craft of quality luxury home building. He or she has the privilege and responsibility of being the person that will oversee our client's dream homes coming to life after months of meticulous planning! As an integral member of the Gowler Homes team, the Superintendent will work alongside the Director of Construction and design team to execute the carefully crafted plans that the team has prepared for the client. This person must be detail oriented, organized, have an eye for quality and an excellent ability to communicate effectively in written and verbal formats. As the 'boots on the ground' the Superintendent is responsible to ensure that everything in the field is being performed in adherence with industry best practices, but also in accordance at all times with The Gowler Way. As a leader in the marketplace and representative of Gowler Homes in the field, this person must display professionalism in dress, appearance and communication at all times and must work to cultivate and maintain quality, respectful relationships with our vendors, trade partners, clients and team members while delivering high quality projects to our clients.

The Superintendent is responsible to coordinate and supervise all construction and field related activities for 7-10 custom home projects per year.

Key Responsibilities:

- Work as a team with Director of Construction and Designer to direct all field personnel to build custom homes per the approved design specifications and building plans
- Thoroughly understand project plans and specifications
- Review construction and design documentation during the Design Phase to ensure that it is complete and detailed, prior to construction
- Consults with Director of Construction and Design Team during the Design Phase as needed in regards to building feasibility, estimating, etc.
- Recognizes and creatively solves problems in the field as they arrive
- Create and maintain construction schedules
- Schedule all necessary inspections as required
- Build and maintain relationship equity with subcontractors and vendors, including monitoring and controlling performance and adherence to The Gowler Way
- Meet the construction budget by monitoring invoices, ensuring completion of work activities in a timely and professional manner, enforcing accountability to excellent craftsmanship, stewardship of materials and company resources, ensuring that the project is ready for each trade each day, minimizing site damage and time loss incidents



GOWLER HOMES

DESIGN | BUILD

- Maintain positive relationships with clients, trade partners, vendors, team members and inspectors at all times
- Supervise completion of final punch list before delivery of home to client - ensuring that each home is representative of the Gowler Homes brand in quality and attention to detail prior to delivery to the client
- Promote job site safety and promptly rectify job site hazards
- Maintain an organized and clean job site at all times
- Keep detailed daily job site logs, photos and meeting notes
- Track and prepare change orders for client approvals as needed
- Attend weekly production meetings with weekly updates prepared in advance
- Coordinate and lead site meetings with clients, trades and team members as needed
- Document and track field incidents which may require back charge, fines, corrective action

Required Experience:

- Minimum 3 years of high end residential new construction field management experience - please provide list of experience
- Thorough understanding of Best Practices for home building
- Track record of delivering quality new home projects on time and on budget - please provide references

Other Qualifications/Requirements:

- Must have good driving record and ability to drive from job site to job site
- Must be proficient in using or able to quickly learn technology required for job performance, including: iPad, construction management software (BuilderTrend), Google Business Suite (gmail, docs, sheets, drive) Dropbox, Word, Excel, Asana
- Must display excellent verbal and written communication skills
- Must display strong organizational skills
- Ability to analyze problems and make sound decisions without supervision
- Ability to read and understand blueprints and construction documentation
- Must understand and display The Gowler Way
 - Always Pursue Excellence in Our Craft
 - Always Be A Team Player
 - Always Choose a Growth Mindset
 - Always Treat Others With Love and Respect
 - Always Do the Right Thing
 - Always Value Relationship over Profit



Pay and Benefits

- Salary + Bonus \$85k-\$95k (Depending on Experience)
- Vehicle Allowance and Reimbursement
- Phone Allowance
- Health Insurance
- 3 weeks PTO, plus 8 paid holidays
- Retirement Plan and 3% employer match
- Reimbursement of relevant Continuing Education Expenses

To Apply, please email: beth@a-listinterviews.com